



A L L I A N C E
FOR BANGLADESH WORKER SAFETY

Ananta Garments Ltd. FFC ID 9502
Nischintopur, Opp. Dewan Filling Station, Ashulia, Savar
Dhaka Bangladesh

18 October 2017

Subject: CAP Closure Verification Visit (CCVV) Results

Dear Mr. Inamul Haq Khan, Managing Director,

Congratulations! On behalf of the Alliance for Bangladesh Worker Safety, I am writing regarding the results of the CAP Closure Verification Visit of **Ananta Garments Ltd. FFC ID 9502** conducted by BD Technology (electrical and fire safety verification) and EIMS (structural verification) on 10 October 2017. Your CAP Closure Verification Visit Final Training Assessment was completed on 16 August 2017. Based on the findings of that visit, your factory's status has been rated as "Substantial Completion." This means that your factory has substantially completed the initial Corrective Action Plan (CAP) and currently is in good standing with respect to required training. This also represents the starting point for creating a sustainable culture of safety within your factory.

The CAP Closure Verification Visit was conducted to confirm the completion of corrective actions to remediate noncompliance with the Alliance Standard in each of three critical areas: structural integrity, electrical safety, and fire safety that were identified during initial inspections; the structural integrity inspection was conducted on 03 June 2014 fire safety and electrical safety inspections and 08 June 2014 structural inspection by Bureau Veritas. Additionally, during this visit an assessment of implementation and impact of Basic Fire Safety and Helpline training to all workers was performed. This was documented in the Corrective Action Plan (CAP) for your factory approved by the Alliance on 23 March 2015.

Remediation verification visits to assess your progress addressing items in the CAP were conducted by Alliance engineers on the following dates:

Visit Type	Date
RVV 1	26 May 2015
RVV 2	28 February 2016
RVV 3	18 October 2016
RVV 4	17 April 2017
RVV 5	10 August 2017

CCVV - 1	16 August 2017
CCVV - 2	30 August 2017
CCVV - 3	10 October 2017

Training:

Total Employees trained on the date of Final Training Assessment (CCVV):

Training Type	Number of Employees received training	Completion Date
Initial	6495	01 February 2015
Refresher	6210 (till to date)	06 August 2017

Visit Type	Date
Training Spot Check 1	18 July 2016
Training Spot Check 2	09 May 2017
q. Final Training Assessment (CCVV)	16 August 2017

The CAP Closure verification visit results apply to of **Ananta Garments Ltd. FFC ID 9502** as it currently exists with the following details:

Building Area (Sq. Ft.)	<p>Total area of all buildings in the factory premises: 439566 sq. ft. Building breakdown as follows:</p> <ol style="list-style-type: none"> 1) Nine story main production building: 400000 sq. ft. 2) Single story boiler, workshop & store shed: 2061 sq. ft. 3) Single story store shed: 526 sq. ft. 4) Single story wastage shed-1: 600 sq. ft. 5) Single story wastage shed-2: 500 sq. ft. 6) Single story pump house shed: 100 sq. ft. 7) Single story leftover shed: 4236 sq. ft. 8) Single story dormitory shed-1: 1250 sq. ft. 9) Single story dormitory shed-2: 1320 sq. ft. 10) Single story dinning shed: 1150 sq. ft. 11) Single story fire control building: 410 sq. ft. 12) Single story security entry building: 1900 sq. ft. 13) Single story mosque shed: 1360 sq. ft. 14) Single story dinning shed: 17633 sq. ft. 15) Single story car parking shed: 1000 sq. ft. 16) Single story childcare shed: 650 sq. ft. 17) Single story RMS shed: 150 sq. ft. 18) Single story dormitory shed: 3200 sq. ft. 19) Single story rejected fabric shed: 300 sq. ft.
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	20) Single story general store shed: 1220 sq. ft.
Building Height	<p>Main Building:</p> <p>1) Nine story RCC main production building and occupied roof: 34.35 m or 112.66 ft.</p> <p>Ancillary Building:</p> <p>1) Single story prefabricated boiler, workshop & store shed: 30 cm or 1 ft. above grade</p> <p>2) Single story prefabricated store shed: 30 cm or 1 ft. above grade</p> <p>3) Single story wastage store shed-1: 30 cm or 1 ft. above grade</p> <p>4) Single story wastage store shed-2: 30 cm or 1 ft. above grade</p> <p>5) Single story pump house shed: 30 cm or 1 ft. above grade</p> <p>6) Single story prefabricated leftover store shed: 30 cm or 1 ft. above grade</p> <p>7) Single story Security dormitory shed-1: 30 cm or 1 ft. above grade</p> <p>8) Single story security dormitory shed-2: 30 cm or 1 ft. above grade</p> <p>9) Single story staff dining & kitchen shed: 30 cm or 1 ft. above grade,</p> <p>10) Single story RCC fire control & canteen building: 30 cm or 1 ft. above grade</p> <p>11) Single story RCC security entry building: 30 cm or 1 ft. above grade and all are single storied building/ sheds</p>
Construction Type (Material)	<p>Main Building: The building construction is an RCC moment resisting frame structure (beams/slabs between columns) with isolated column footing and combined footing. Here there are some flat plate and some beam slab systems. Slab thickness is varying from 5"~8". Where in Ground floor slab is 5"~7" (beam slab), 1st to 8th floor: - 5"~8" (Flat plate with edge beam) (Punching thickness needed to be considered as 9", mentioned in the drawing, but not showed in beam section as well. This is regular frame structure.</p>
Occupancy Description	<p>Main Building : Nine story RCC main production building and occupied roof:</p> <p>Ground floor: H2 (Accessories store, finished goods area, fabric store), G2 (Fabric Inspection), F1 (Office), K (Generator, pump house, transformer), D1 (Medical room)</p> <p>1st floor: G2 (LAB room, finishing, packing, spot removing)</p> <p>2nd floor: G2 (Finishing, packing area, spot removing room), F1 (Office)</p> <p>3rd floor: G2 (Finishing, Sewing, spot removing room), K (Maintenance room, spare machine room)</p> <p>4th floor: G2 (Sewing, packing), F1 (Office), H2 (store)</p> <p>5th floor: G2 (Sewing), H2 (Sub store), K (Spare machine room)</p> <p>6th floor: G2 (Sewing, finishing), K (Maintenance room), H2 (Spare store room)</p> <p>7th floor: G2 (Sewing, sample section), F1 (Office)</p> <p>8th floor: G2 (Cutting, sample section), K (Maintenance room)</p> <p>Occupied roof: E4 (Dining), F1 (File record room)</p>

The CAP Closure Verification Visit of **Ananta Garments Ltd. FFC ID 9502** revealed that all NC's listed in the CAP have been remediated.

For details of the Alliance Follow-up Spot Check (aft.er CCVV report} refer to Appendix B.

This remediation assessment does not establish the extent to which the factory complies with all relevant provisions of the Ready-made Garment Industry Guidelines and Harmonized Standard, the Bangladesh National Building Code, Fire Service Rules, labor law, or other regulatory mandates. Your factory remains

responsible for compliance with all relevant laws and regulations adopted and enforced by the Government of Bangladesh.

The Alliance is focused on systemic and sustainable improvements in fire, structural and electrical safety along with the maintenance of worker training within Bangladesh's garment factories. The Alliance commends you on completing all critical items listed in your approved CAP. This completion required a great deal of effort and you should be proud of your accomplishment.

Your investments have helped create a safer workplace for your employees. These efforts also help build a positive image of the Bangladesh apparel industry that benefits your business.

CAP completion is only the first step in building a sustainable culture of continuous improvement of workplace safety.

The Alliance expects all factories to sustain their commitment to safety through ongoing efforts to maintain the investments already made. Appendix C, ALLIANCE FACTORY MAINTENANCE EXPECTATIONS outline these expectations.

Please note that if your factory undergoes either a vertical or horizontal expansion, all documentation must be updated with accurate information and a new inspection must be conducted. Our team is here to assist you with any questions you may have about the CAP Closure verification visit results or requirements for continued compliance.

- Case Manager Name: Md. Atiqul Islam
- Case Manager E-mail: aislam@afbws.org
- Case Manager Phone Number: 01938-884893

Again, thank you for your commitment to the Alliance mission and your efforts to complete remediation.

Sincerely,



Paul Rigby
Deputy Country Director & CSO
Alliance for Bangladesh Worker Safety